

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

Date Filed

22-CA-25532

1/2/2003

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Pachiot Pizza, Inc.		b. Number of workers employed 6
c. Address (Street, city, state, and ZIP code) 425 Route 202 Flemington NJ 08822	d. Employer Representative Mike Kahn OWNER	e. Telephone No. (908)788-8008 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) restaurant	g. Identify principal product or service pizza	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C), 2002, it by its officers, agents and representatives discharged its employee (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected concerted activities, and since that time has refused to employ (b) (6), (b) (7)(C).

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

By (b) (6), (b) (7)(C) above charge and that the statements are true to the best of my knowledge and belief.
(sig) (b) (6), (b) (7)(C) an Individual
(Print/type name and title or office, if any)
Address (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) January 2 2003
(Telephone No.) (date)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

Date Filed

22-CA-25533

1/6/2003

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Jersey Central Power & Light Co., a First Energy Company	b. Number of workers employed Apx. 440
c. Address (street, city, state, ZIP code) 30 Rhea Street Freehold, NJ 07728	d. Employer Representative Glen Huntley, Manager, Freehold
e. Telephone No. 732-303-8050	f. Type of Establishment (factory, mine, wholesaler, etc.) Utility
g. Identify principal product or service Electric power distribution	h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about (b) (6), (b) (7)(C) 2002, the above named Employer, by its officers, agents and representatives, including an (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) and its (b) (6), (b) (7)(C) at Freehold (b) (6), (b) (7)(C) intentionally and viciously harassed and on (b) (6), (b) (7)(C) 2002 suspended (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) status as a (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) activities on behalf of IBEW Local 1289, a labor organization.

By the acts above set forth, and other acts and conduct, the said Employer, by its officers, agents and representatives, has interfered with, restrained and coerced its employees and continues to so do in the exercise of their rights under Section 7 of the Act

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

IBEW Local 1289

4a. Address (street and number, city, state, and ZIP code) 3301 Route 138 East, P.O. Box 1609, Wall, N.J. 07719	4b. Telephone No. 732-681-5615
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5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) **International Brotherhood of Electrical Workers, AFL-CIO**

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By **Edward A. Cohen:**

(signature of representative or person making charge)

Attorney for IBEW Local 1289

(title if any)

Address **Cohen, Leder, Montalbano & Grossman, LLC****908-298-8800****1/2/03****1700 Galloping Hill Road, Kenilworth, NJ 07033 (Tel: 908-298-9333) (date)**

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case 22-CA-25582

Date Filed

22-CB-9591

2/4/2003

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

JERSEY PRINTING AND OFFICE SUPPLY

b. Number of Workers Employed

10

c. Address (street, city, State, ZIP, Code)

238 PENNSYLVANIA AV
PATERSON, N.J. 07503

d. Employer Representative

RICK DABAGIAN

e. Telephone No.

973-777-5900

Fax No.

973-345-3757

f. Type of Establishment (factory, mine, wholesaler, etc.)

PRINTING PLANT

g. Identify Principal Product or Service

PRINTING

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)

I WAS FIRED FROM MY JOB FOR FILING A COMPLAINT WITH O.S.H.A. ONE WEEK AFTER O.S.H.A INSPECTED THE PLANT, I WAS SUSPENDED AND THEN WITHIN 2 WEEKS I WAS FIRED. I WAS (b) (6), (b) (7)(C) WITHIN THE PLANT AT THE TIME OF THIS ACTION.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, State, and ZIP Code)

(b) (6), (b) (7)(C)

4b. Telephone No.

Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

(b) (6), (b) (7)(C)

6. DECLARATION

(b) (6), (b) (7)(C) I declare the above charge and that the statements are true to the best of my knowledge and belief.

By

(Signature of person making charge)

(Title, if any)

Address

(b) (6), (b) (7)(C)

Fax No.

(Telephone No.)

JAN 30, 2003
Date

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
22-CA-25583	2/4/2003

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer Abel Leasing Company and Mystic Island Casino		b. Number of workers employed
c. Address (street, city, state, ZIP code) 2 Corporate Drive Cranbury, NJ 08512	d. Employer Representative Jeff Rescigno Gary Hemmelstein	e. Telephone No. (609) 860-0400
f. Type of Establishment (factory, mine, wholesaler, etc.) Restaurant/Bar	g. Identify principal product or service	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1), and Protected concerted activity of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
On or about (b) (6), (b) (7)(C) 2002, it by its agents discharged (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in concerted protected activity.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)		
4a. Address (street and number, city, state and ZIP code)\n(b) (6), (b) (7)(C)		4b. Telephone No. (b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization).		
6. DECLARATION		
By (b) (6), (b) (7)(C) I declare and that the statements are true to the best of my knowledge and belief.		
By Sig Add	Telephone No. (b) (6), (b) (7)(C)	Date 01/25/03

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-501

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER FORMERLY

DO NOT WRITE IN THIS SPACE	
Case 22-CA-25692 (16-CA-22674)	Date Filed 3/26/2003

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring, to/mr

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer UNITED STATES POSTAL SERVICE	b. Number of workers employed approx. 51	
c. Address (street, city, state, ZIP code) 2300 West Story Road, Irving, TX 75038	d. Employer Representative Barbara Journey, Station Manager	e. Telephone No. (972) 258-1859
f. Type of Establishment (factory, mine, wholesaler, etc.) Postal facility	g. Identify principal product or service Mail and package delivery	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act and within the meaning of the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
<p>In (b) (6), (b) (7)(C) 2003, it, by its officers and agents, altered the work hours of employee (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) membership in and activities on behalf of NALC, Branch 4240.</p> <p>On about (b) (6), (b) (7)(C) 2002, (b) (6), (b) (7)(C) 2003, and (b) (6), (b) (7)(C) 2003, it, by its officers and agents, issued letters of warning to employee (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) membership in and activities on behalf of NALC, Branch 4240.</p> <p>Within the past six months, it, by its officers and agents, harassed employee (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) membership in and activities on behalf of NALC, Branch 4240.</p> <p>In about (b) (6), (b) (7)(C) 2003, by denying union representation to employee (b) (6), (b) (7)(C) it by its officers and agents interfered with, restrained and coerced its employees in the exercise of the rights guaranteed in Section 7 of the said Act.</p> <p>By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.</p>		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)		
4a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C) Fax No.	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization.) (b) (6), (b) (7)(C)		
6. DECLARATION I declare and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) Title an individual Telephone No. (b) (6), (b) (7)(C) Fax No. Date 3-24-03 (b) (6), (b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

Date Filed

22-CA-25746

4/29/2003

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer COURTESY MOTELS INC.	b. Number of Workers Employed 13
c. Address (street, city, State, ZIP, Code) 2165 ROUTE 4 EAST FORT LEE, N.J. 07024	d. Employer Representative LEON KOLVOSKY FRANK KOLVOSKY
e. Telephone No. 201-947-2100	Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) MOTEL	g. Identify Principal Product or Service ROOMS
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (1st subsections) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.	

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)

1. Discharged without cause.
2. Worked (b) (6), (b) (7)(C) years and although Company Policy was 2 weeks vacation after first year was never allowed to take, or given pay for, more than 1 week.
3. Have worked 2 years with no salary increase.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)	
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	Fax No.

Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that the statements are true to the best of my knowledge and belief.	
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
(Signature)	(Title, if any)
Address (b) (6), (b) (7)(C)	Fax No. (b) (6), (b) (7)(C)
(Telephone No.)	Date 4-9-2-3

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

22-CA-25767

Date Filed

5/9/2003

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Friends Retirement Center, Inc.		b. Number of workers employed 100+
c. Address (street, city, state, ZIP code) 100 Monroe Street Bridgewater, NJ 08807	d. Employer Representative Ben Katseych, Director of Nursing	e. Telephone No. (908) 595-6500
f. Type of Establishment (factory, mine, wholesaler, etc.) Retirement Housing Center	g. Identify principal product or service Nursing/Personal Care	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2003, the Employer, by its officers, agents and/or representatives, terminated (b) (6), (b) (7)(C) for engaging in protected concerted activity and since then has refused to employ (b) (6), (b) (7)(C).

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C) an individual

4a. Address (street and number, city, state and ZIP code)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization.)

(b) (6), (b) (7)(C)

6. DECLARATION

(b) (6), (b) (7)(C) I declare that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C) an individual

Address
See # 4a

Telephone No.
See # 4b

Date
May 2, 2003

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)**

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
22-CA-25819	6/3/2003

DF

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer Window Shapes, Inc.		b. Number of workers employed app. 50
c. Address (street, city, state, ZIP code) 28 Sager Place Hillside, NJ 07205	d. Employer Representative Robin Moscoso	e. Telephone No. 908-688-6161
f. Type of Establishment (factory, mine, wholesaler, etc.) Manufacturer	g. Identify principal product or service Windows	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1), and (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
<p>Since (b) (6), (b) (7)(C) 2003, the above-named Employer has discriminated against (b) (6), (b) (7)(C) by giving (b) (6), (b) (7)(C) disciplinary warnings because of (b) (6), (b) (7)(C) concerted activities on behalf of (b) (6), (b) (7)(C) fellow employees.</p> <p>By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.</p>		
3. Full name of party filing charge (if labor organization, give full name, including local name and number)		
(b) (6), (b) (7)(C)		
4a. Address (street and number, city, state and ZIP code)		4b. Telephone No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization).		
6. DECLARATION		
(b) (6), (b) (7)(C) charge and that the statements are true to the best of my knowledge and belief.		
By _____	An Individual	
Sign _____	(b) (6), (b) (7)(C)	
Add _____	Telephone No. Same as Above	Date June 3, 2003
Same as Above		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)

July 3, 2003

Form NLRB-501
(11-94)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

CASE
22-CA-25873 DATE FILED
7/7/2003

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
A. NAME OF EMPLOYER EMPLOYED <i>Beau Ex</i>	B. NUMBER OF WORKERS <i>N/A</i>
C. ADDRESS (STREET, CITY, STATE, ZIP CODE) <i>336 President St, Saddle Brook NJ 07663</i>	D. EMPLOYER REPRESENTATIVE <i>07663</i>
E. TEL. # <i>977-746-9600</i>	FAX # <i>977-746-8600</i>
F. TYPE OF ESTABLISHMENT	G. IDENTIFY PRINCIPAL PRODUCT OR SERVICE
H. THE ABOVE-NAMED EMPLOYER HAS ENGAGED IN UNFAIR LABOR PRACTICES WITHIN THE MEANING OF SECTION 8(A), SUBSECTION (1) AND SUBSECTIONS OF THE NATIONAL LABOR RELATION ACT, AND THESE UNFAIR LABOR PRACTICES ARE UNFAIR PRACTICES AFFECTING COMMERCE WITHIN THE MEANING OF THE ACT.	
2. BASIS OF THE CHARGE (SET FORTH CLEAR AND CONCISE STATEMENT OF THE FACTS CONSTITUTING THE ALLEGED UNFAIR LABOR PRACTICE.)	
PLEASE SEE ATTACHED ADDENDUM	
BY THE ABOVE AND OTHER ACTS, THE ABOVE-NAMED EMPLOYER HAS INTERFERED WITH, RESTRAINED, AND COERCED EMPLOYEES IN THE EXERCISE OF THE RIGHTS GUARANTEED IN SECTION 7 OF THE ACT.	
FULL NAME OF PARTY FILING CHARGE <i>(b) (6), (b) (7)(C)</i>	
ADDRESS (STREET AND NUMBER, CITY, STATE, ZIP CODE) <i>(b) (6), (b) (7)(C)</i>	4th Telephone Fax no.

6. DECLARATION	
I HEREBY DECLARE THAT I HAVE READ THE ABOVE CHARGE AND THAT THE STATEMENTS ARE TRUE TO THE BEST OF MY KNOWLEDGE AND BELIEF.	
B: (b) (6), (b) (7)(C)	Tel. No. (b) (6), (b) (7)(C)
A: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
Date: July 3, 1968	
Willful, false statements on this charge can be punished by fine and imprisonment (U.S. Code, Title 18, Section 1001)	

ATTACHED ADDENDUM

BeavEx is a private company engaged in interstate commerce within the courier business, serving the banking industry--throughtout the tri-state region of NY,NJ and CT, and other states. BeavEx hires drivers to fulfill its contractual obligations with the banks. However, BeavEx designates its drivers as "independant contractors"; thereby, BeavEx seeks to avoid certain legal intricacies or requirements and compensational obligation\$.

On or about (b) (6), (b) (7)(C) 2003, plaintiff (b) (6), (b) (7)(C) was employed by BeavEx as a courier. In the performance of (b) (6), (b) (7)(C) duties, (b) (6), (b) (7)(C) was assigned to go to Carlstadt, NJ (between the hours of 4:00 am and 5am) to pick-up bank mail for First Union (aka Wachovia). Ordinarily, there would be thirty-eight (38) mailbags and several boxes going to First Union's Stamford, Ct., mailroom. Moreover, plaintiff would also pick-up several parcels of mail designated for First Union's mailroom located at 12 E. 49th St. in Manhattan.

However, on (b) (6), (b) (7)(C) 2003, when plaintiff loaded (b) (6), (b) (7)(C) SUV (a Grand Cherokee) with the bank mail and boxes, there was an excessive amount of boxes designated for the Stamford, Ct. mailroom. Plaintiff could not take these excessive boxes--because (b) (6), (b) (7)(C) Jeep was already loaded to full capacity. So (b) (6), (b) (7)(C) elected to leave some boxes behind at Carlstadt, NJ.

Consequently, when BeavEx's newly hired driver supervisor (b) (6), (b) (7)(C) learned about the remaining boxes left at Carlstadt, NJ, (b) (6), (b) (7)(C) called plaintiff and angrily lambasted (b) (6), (b) (7)(C) about those left boxes. Plaintiff tried to explain the procedures in these kind of situations--(overloading an SUV and transporting those products over the tri-state region). But, defendant (b) (6), (b) (7)(C) did not understand and wouldn't listen to plaintiff's rationale and (b) (6), (b) (7)(C) failed to comprehend the situation. Instead, defendant (b) (6), (b) (7)(C) demanded plaintiff to take all of the boxes to Connecticut. This reckless order was refused by plaintiff--not wanting to endanger (b) (6), (b) (7)(C) safety and life with such an overloaded vehicle on the interstates.

As a result of arguing about this safety hazard (overloading (b) (6), (b) (7)(C) SUV), defendant objected to plaintiff's speech and deemed it "insubordination" and subsequently terminated plaintiff on (b) (6), (b) (7)(C) 2003.

However, it is unlawful to impose upon plaintiff a hazardous safety violation; i.e., to transport an over-loaded vehicle--filled to capacity with bank mail and boxes over the tri-state region. Consequently, to fire or terminate plaintiff was a violation of the laws of the United States.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

CASE 22-CA-25878

DATE FILED 7/11/2003

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Verizon Information Systems	b. Number of workers employed 53
c. Address (street, city, state, ZIP code) 45 Eisenhower Drive, Paramus, NJ 07652	d. Employer Representative Penny Mendola, HR
	e. Telephone No. (732) 805-0756
f. Type of Establishment (factory, mine, wholesaler, etc) Sales	g. Identify principal product or service Advertising
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1), (3) and (5) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.	

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Verizon Information Systems encouraged, sponsored and assisted employees in circulating and filing a union shop deauthorization petition in violation of §8(a)(1) of the Act. The employer's unlawful conduct resulted in the filing of a petition in case 22-UD-413. But for the Company's sponsorship of and support for this petition, (b) (6), (b) (7)(C) the individual filing the petition, would not have obtained an adequate showing of interest. The Employer has also engaged in conduct in violation of §§8(a)(1) and (5) of the Act by announcing a sales plan on July 8 and 9 that will adversely affect the earnings of employees eligible to vote in the UD election and that abrogated the parties' collective bargaining agreement. The Employer also notified an employee in the Paramus office that [redacted] was being terminated as a result of a performance plan agreed to by the Union, in violation of §§8(a)(1), (3) and (5) of the Act. The Employer's conduct will have a tendency to interfere with employee free choice and is inherently inconsistent with the UD petition.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (If labor organization, give full name, including local name and number)

Ed Sabol, Organizing Director, The Communications Workers of America, Area Office

4a. Address (street and number, city, state, and ZIP code) 1030 St. George's Avenue Avenel, NJ 07001	4b. Telephone No. (732) 750-5580
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5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

Communications Workers of America, AFL-CIO

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case 22-CA-25889 Date Filed: 7/17/2003

INSTRUCTIONS: File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer EDWARDS ENGINEERING CORP.	b. Number of workers employed 15
c. Address (street, city, state, ZIP code) 101 Alexander Avenue, P.O. Box 487, Pompton Plains, NJ 07444	d. Employer Representative Jason M. Dellinger
e. Telephone No. (973) 835-2800	
f. Type of Establishment (factory, mine wholesaler, etc.) Factory	g. Identify principal product or service Heating, Cooling, Refrigeration Units

h. The above named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) and (5) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (be specific as to facts, names, addresses, plants involved, dates, places, etc.)

On or about (b) (6), (b) (7)(C) 2003, it, by its officers, agents and representatives has laid off members of Local 11, IBT because of their membership and activities on behalf of Local 11, IBT, a labor organization, and at all times since such date it has refused and does now refuse to employ said employees.

Since on or about July 1, 2003, and at all times thereafter, it, by its officers, agents, and representatives, has refused to bargain collectively with Local 11, IBT, a labor organization chosen by a majority of its employees in an appropriate unit, for the purpose of collective bargaining in respect to rates of pay, wages, hours of employment, and other terms and conditions of employment by (i) failing to supply said labor organization with information regarding the bankruptcy, the proposed plan of reorganization, the basis for its need to repudiate, and support for its current demands; (ii) engaging in conduct designed to undermine the status of said labor organization as bargaining agent; (iii) refusal or failure to engage in effects bargaining; and, (iv) refusal or failure to engage in decision bargaining.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Local 11, International Brotherhood of Teamsters


4a. Address (street and number, city, state, and ZIP code) 810 Belmont Avenue, North Haledon, NJ 07508	4b. Telephone No. (973) 636-0093
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5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

AFL-CIO

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By: 
(Signature of representative or person filing charge)

Curtiss T. Jameson, Esq.

Attorney
(title, if any)

(Telephone No.)

(date)

Address: 300 Executive Drive, West Orange, NJ 07052 (973) 243-0100 July 16, 2003

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 22-CA-25939	Date Filed 8/5/2003

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer Hudson Cosmetic Mfg., Corp.		b. Number of workers employed 70+/-
c. Address (street, city, state, ZIP code) 93 Entin Road, Suite 4 Clifton, NJ 07014	d. Employer Representative Sandy Salzman Owner	e. Telephone No. (800) 522-9880 (973) 472-5005/fax
f. Type of Establishment (factory, mine, wholesaler, etc.) Factory	g. Identify principal product or service Cosmetics	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
<p>On or about (b) (6), (b) (7)(C) 2003, the Employer, by its officers, agents and/or representatives, terminated (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) for engaging in concerted activities for the purposes of mutual aid or protection.</p> <p>By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.</p>		
3. Full name of party filing charge (if labor organization, give full name, including local name and number)		
(b) (6), (b) (7)(C) an individual		
4a. Address (street and number, city, state and ZIP code)		4b. Telephone No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization.)		
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		
6. DECLARATION		
above charge and that the statements are true to the best of my knowledge and belief.		
By _____		
an individual		
Address See # 4a	Telephone No. See # 4b	Date August 5, 2003

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)**

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 22-CA-25960	Date Filed 8/18/2003

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer TRI-State Concrete		b. Number of Workers Employed 6	
c. Address (street, city, State, ZIP, Code) 135 Sherman Ridge Rd. Sussex, NJ 07461		d. Employer Representative George VanAlthuis	e. Telephone No. 973-875-8825 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) Construction Company		g. Identify Principal Product or Service poured concrete foundations	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (list subsections) 3 of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.			

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)

With the departure of another employee, myself & 2 other employees joined together in a group effort to better our financial status by demanding raises. Our employer obliged to (b) (6), (b) (7)(C) liking, but not to ours. I, being the spokesman, questioned (b) (6), (b) (7)(C) about the matter at hand and after a short, heated discussion, (b) (6), (b) (7)(C) fired me (This is a protective & concerted issue. company is not a union)

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

(b) (6), (b) (7)(C)	Local name and number)
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION	
(b) (6), (b) (7)(C) above charge and that the statements are true to the best of my knowledge and belief.	
By (b) (6), (b) (7)(C) making charge)	(Title, if any)
Address (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) 8/11/03 (Telephone No.) Date

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

22-CA-26028

Date Filed

9/26/2003

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer Jersey Supermarket Corporation t/a Extra Supermarket		b. Number of workers employed 50+/-
c. Address (street, city, state, ZIP code) 360 Martin Luther King Drive Jersey City, NJ 07303	d. Employer Representative Mineya Lopez, owner	e. Telephone No. (201) 435-5362
f. Type of Establishment (factory, mine, wholesaler, etc.) Supermarket	g. Identify principal product or service Consumer Goods	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
<p>Since on or about the week of (b) (6), (b) (7)(C) 2003, the Employer, by its officers, agents and/or representatives, terminated (b) (6), (b) (7)(C) for engaging in protected concerted activities.</p> <p>By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.</p>		
3. Full name of party filing charge (if labor organization, give full name, including local name and number)		
(b) (6), (b) (7)(C) an individual		
4a. Address (street and number, city, state and ZIP code)		4b. Telephone No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization).		
6. DECLARATION		
<p>(b) (6), (b) (7)(C) the statements are true to the best of my knowledge and belief.</p> <p>By (b) (6), (b) (7)(C) an individual</p> <p>Address Telephone No. Date See # 4a See # 4b September 26, 2003</p>		

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)**

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case _____ Date Filed _____

22-CA-26037 10/2/2003

INSTRUCTIONS: File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

b. Number of Workers Employed

Unimet Metal Supply, Inc. and Alumet Supply, Inc. as Joint Employers 18

c. Address (street, city, state and ZIP code)

d. Employer Representative

e. Telephone No

557 Main Street, Orange, New Jersey

Shaun D. Harrington

973-673-5700

f. Type of Establishment (factory, mine, wholesaler, etc.)
Factory

g. Identify principal product or service
Manufacturing

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

8(a) (1) (2) (3) and (5)

i. Basis of Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

(PLEASE SEE ATTACHED ADDENDUM)

BY THE ABOVE AND OTHER ACTS, THE ABOVE-NAMED EMPLOYER HAS INTERFERED WITH, RESTRAINED, AND COERCED EMPLOYEES IN THE EXERCISE OF THE RIGHTS GUARANTEED IN SECTION 7 OF THE ACT

j. Full name of party filing charge (if labor organization, give full name, including local name and number)

Local 945, International Brotherhood of Teamsters

4a. Address (street, city, state and ZIP code)

4b. Telephone No

575 Hamburg Turnpike, Wayne, NJ 07470

973-942-5500

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

1

International Brotherhood of Teamsters

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By:

Michael A. McLaughlin
(signature of representative or person making charge)

Michael A. McLaughlin

Attorney for Union

(title or office, if any)

Address: 1700 Galloping Hill Road, Kenilworth, N.J. 07033

908-298-8800

(Telephone No.)

10/03/03

(Date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

ADDENDUM

Since on or about September 30, 2003 the Employer, through its officers, agents, and representatives, has interfered with, restrained, and coerced and is interfering with, restraining, and coercing employees of Unimet Metal Supply, Inc. and Alumet Supply, Inc, joint employers, in the exercise of their rights to self-organization, to form, join or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any and all such activities, which rights are guaranteed in Section 7 of the said Act.

On or about September 29, 2003, members of the Local 945 bargaining unit employed at the above named employer ratified a collective bargaining agreement. On or about September 30, 2003, the employer met with members of the Local 945 bargaining unit and made promises with regard to economic issues and other terms and conditions of employment if the employees revoked their membership in Teamsters Local 945 before the effective date of CBA which was just ratified. By these and other actions, the Employer has continuously engaged in direct dealing with its employees, is interfering with the administration of a labor organization, is seeking to undermine the status of Local 945 as the collective bargaining representative of the employees in the collective bargaining unit and is engaging in conduct which clearly evidences the employer's anti-union animus. By this conduct, the Employer has violated the National Labor Relations Act Section 8(a) (1) (2) (3) and (5).

By the acts set forth in the above paragraphs and by other acts and conduct, the Employer, by its officers, agents, and other representatives has interfered with, restrained, and coerced and is interfering with, restraining, and coercing its employees in the exercise of their rights guaranteed in Section 7 of the National Labor Relations Act.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case 22-CA-26090	Date Filed 11/3/2003
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INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Somerset Medical Center		b. Number of Workers Employed Approx. 400
c. Address (street, city, State, ZIP, Code) 110 Rehill Avenue Somerville, NJ 08876-2598	d. Employer Representative Maryann Bross, Director of HR	e. Telephone No. (908) 685-2200 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) Hospital	g. Identify Principal Product or Service Nursing	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)

Since on or about (b) (6), (b) (7)(C) 2003, the above-named Employer has violated the National Labor Relations Act by discharging its employee, (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in union and other concerted protected activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

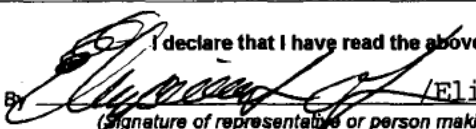
New York State Nurses Association

4a. Address (street and number, city, State, and ZIP Code) 120 Wall Street, 23rd Floor New York, New York 10005	4b. Telephone No. 212-782-0157 Fax No. 212-785-0429
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5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By  Elizabeth Orfan (Signature of representative or person making charge)	Counsel for NYSNA 212-541-5429 (Title, if any)
Address Spivak, Lipton, et al., 1700 Broadway 21st Floor, NY NY 10019	Fax No. 212-765-2100 (Telephone No.)
	Date October 31, 2003

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-501
(11-44)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case 22-CA-26119	Date Filed 11/26/2003
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INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer Clear Channel Outdoor, Inc., New York Division		b. Number of Workers Employed 4
c. Address (street, city, State, ZIP Code) 110 East 42nd Street New York, NY 10017	d. Employer Representative Tim Stauning	e. Telephone No. 212-684-1331 Fax No. 212-684-2624
f. Type of Establishment (factory, mine, wholesaler, etc.) Shop	g. Identify Principal Product or Service Outdoor advertising signs	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)		
<p>Beginning on or about (b) (6), (b) (7)(C) 2003, the above named employer, by its officers, supervisors, attorneys, and agents, has interfered with, restrained, and coerced employees and has discriminated against employees--including by its suspending and discharging (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C)--for their exercise of their rights under the Act, including their support for Local 137, Sheet Metal Workers International Association, AFL-CIO, in NLRB Case No. 22-RC-12404.</p> <p>Beginning on (b) (6), (b) (7)(C) 2003 at approximately 8:00 a.m., the above named employer, by its officers, supervisors, attorneys, and agents, has interfered with, restrained, and coerced employee (b) (6), (b) (7)(C) by interrogating and berating (b) (6), (b) (7)(C) and threatening (b) (6), (b) (7)(C) person and employment and holding (b) (6), (b) (7)(C) captive in management's office for (b) (6), (b) (7)(C) having voted in favor of representation for Local 137, Sheet Metal Workers International Association, AFL-CIO, in NLRB Case No. 22-RC-12404, which election was conducted by the Board on November 26, 2003 between 7:00 a.m. to 7:30 a.m. with 2 valid votes cast by (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) in favor of representation by Local 137, no votes cast against representation by Local 137, and 2 challenged ballots by Local 137 supporters (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C).</p>		
RELIEF UNDER SECTION 10(j) REQUESTED		
By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) Local 137, Sheet Metal Workers' International Association, AFL-CIO		
4a. Address (street and number, city, State, and ZIP Code) 21-42 44th Drive Long Island City, NY 11101 [Attention: Paul Collins, Jr., President/Business Manager]	4b. Telephone No. 718-937-4514 Fax No. 718-937-4113	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Sheet Metal Workers International Association, AFL-CIO		
6. DECLARATION		
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		
By <u>James M. Murphy</u> (Signature of representative of person making charge)	James M. Murphy, Attorney	
Address <u>Spivak, Lipton, et al., 1700 Broadway, New York, NY 10019</u>	Fax No. <u>212-541-5429</u> (Telephone No.)	Date <u>Nov. 26, 2003</u>

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)